

PARTNERSHIP AND SUPPORT NEEDED:

ABS needs more aid to accelerate its on going programs for downtrodden women specially students of girls, computers for the IT training; Volunteer Trainers willing to contribute their time; Partnerships with organizations who would like to train their female admin staff on IT and IT based book keeping, file management etc; Partnerships with organizations working in awareness raising regarding women's health issues; hiring Intern to provide job opportunities for Adhunika graduates.

MISSION OF ADHUNIKA

To create a platform for equal participation of women in the workplace through expanding their training opportunities in Professional Development and ICT.

VISION OF ADHUNIKA

Empowering women to be Architects of Social Change.



THE EXECUTIVE COMMITTEE

The Executive Committee is the highest policy making body of ABS. It provides the leadership and guidance to the work of the organization. The members are:

Chairperson: Syeda Selina Parveen

Secretary

**General: Asif Mohammad
Tawhid**

Treasurer: Sutapa Das

**Members: Sanaiya Faheem
Ansary**

Mridul Chowdhury

Tahmina Rahman

Tahmina Khanom

Executive Director: Tariqul Islam

GOVERNANCE MANUAL AND OTHER POLICIES

ABS has a Governance Manual, a publicly available document, which delineates the roles, responsibilities and accountability principles and procedures of the Board, management, staff and others involved in ABS. It has a Financial Policy, Human Resource Policy, which are strictly observed to ensure transparent, accountable and participatory management.

**For further information please
contact:**

Adhunika Bangladesh Society (ABS)

Matador Harbour, 102 Azimpur Road,
4th floor, Dhaka - 1205, Bangladesh

Phone: +880-01939599516

E-mail: absinfo_bd@yahoo.com

Website: www.abs.adhunika.org



where women shape the future

Adhunika Bangladesh Society

is a not-for-profit Organization in Bangladesh that works towards promotion and protection of women's rights, and gender equality through capacity development and social mobilization. the coalition to bringing social change in lives of women. ABS began its journey in 2003 As a social movement ABS is being dedicated to raising voice for downtrodden women who have badly need of teaching and strong technological background to go ahead. ABS is creating demand for women empowerment, gender equality & sensitivity in Bangladesh. It is attributed as the organization that has been able to catalyze some momentous Institutional and strategy changes.

INTRODUCTION

Adhunika Bangladesh Society (ABS) is an independent, non-governmental, non-partisan and non-profit organization with a vision of empowering women to be Architects of social Changes.

ABS is committed to the values of gender equality & mainstreaming, creating opportunity for women, open democracy, righteousness, and rule of law, intelligibility, accountability, honesty and impartiality.

ABS's mission is to catalyze and strengthen a participatory awareness to raise women's voices and intensify their demand for ICT. ABS has an effort to ensure the rights of women in daily life in governance, politics and business. ABS explores the initiatives to accelerate institutional learning to reform the base of understanding of women for reducing poverty and promoting sustainable development for women.

Among principles guiding ABS's work and institutional ethics are gender sensitiveness and inclusive participation of all irrespective of identity by sex, religion, ethnicity or any other marker. ABS is committed to mainstreaming gender by women's capacity building and programmatic focus.

ABS is devoted to create a platform for equal participation and of women in the workforce though expanding their training opportunities in Professional Development and Information Communication Technology (ICT). ABS considers itself a partner of the Government and any other stakeholder that works for creating more opportunities for women.

THE BEGINNING

Adhunika Bangladesh Society started as a pilot program by Adhunika Foundation, which is a non-profit charitable organization under section 501(c)(3) of the US Internal Revenue Code. The later is a global volunteer based organization, dedicated to promoting technology usage for the Bangladeshi women worldwide.

ACTIVITIES

ABS dedicated to promoting technology usage for the Bangladeshi women. In 2003, Adhunika Bangladesh Society (ABS) started its activities. Later it was registered under the NGO Affairs Bureau in September, 2007 with the registration no. 2270.

ABS's activities are implemented through the processes NGOAB & JSC acts. At the national level its work is designed with "Basic IT Training", Graphics Design Program, Hardware Maintenance, "English Language training", "Career Development Program", Legal Assistance, Access to Health rights, Scholarship program for the brilliant graduates, and "Social Awareness Program" in small span. Which is brining forward the downtrodden women mainly college and university students - who have emerged as the prime movers of the project.

ABS also organizes various seminars such as HIV/AIDS Prevention Seminar, Meet up the graduates and Brest Cancer Awareness Seminar as well.

KEY ACHIVEMENTS

Increased knowledge and improved capacity of a number of female students at university and degree level on ICT, English Language and Graphics design through skill development training. A number of students are sensitized about Brest Cancer and HIV/AIDS prevention through organizing awareness raising sessions in theses disciplines and they are working in various NGOs, Schools, Banks and ICT companies as well.

E-Bulletin: ABS publishes a monthly e-newsletter in Bangle and English medium.

Media Campaign: ABS also has a strong effort to working with private television, newspapers and radio channels for event-based partnerships, phone-in programmes, roundtable and talk shows.

Database: Women issue based Database is an on-going round-the-year effort of ABS to create a storehouse of knowledge. Reports on women advantage and disadvantage in leading national and regional daily news papers are the source of information for the database.

Membership: ABS invites individuals to become its members. ABS membership programme is expected to strengthen movement and enrich the same with the competence, dedication and experience of individuals of recognized integrity from diverse backgrounds.

CODE OF ETHICS

ABS has an institutional Code of Ethics which is applicable to everyone involved with ABS in various capacities – Board members, Advisory committee to the Board, Staffs, volunteers, general members, and interns. The Code is a public document, available on website.

SOURCES OF FUNDING

The following are ABS's main source of funding: a) Fund consisting of contributions of General members, Members, project overheads and sale proceeds; and b) funds raised from personal donation within or outside Bangladesh for implementing women empowerment projects. In some events, a few organizations also provided donations: Shahruk's Collection, Sajida Foundation and Periscope. ABS would like to take funds only from donors who share its values and goals with us. It does not accept funds that might impair the independence of ABS, nor are any contributions accepted that require ABS do anything inconsistent with its mission.