Moleskine Foundation

Job Specifications for the WikiAfrica Education AfroCuration Translation Initiative Wikipedian in Residence

Job title: Wikipedian-in-Residence

Hours: Full time

Salary: 18,000 USD

Location: Based in Africa

Start date: July 2021

This is a project-based role for the ten-month duration of the project.

The Project

The Moleskine Foundation (MSKF) is seeking applications for a Wikipedian-in-Residence (WiR) to support our WikiAfrica Education (WAE) AfroCuration initiative. WAE is a Moleskine Foundation initiative that engages young Africans through local cultural organizations to create and translate content about and for Africa on Wikipedia.

WAE engages partners and young Africans through its AfroCuration events, in-person or online. These events incorporate a Wikipedia edit-a-thon (where participants are trained on the basics of translating and editing for Wikipedia) and a cultural or linguistic workshop to engage stakeholders with similar interests and use this as the basis for creating and/or translating content for Wikipedia. Events are hosted by local partners and facilitated by local Wikipedia chapters. Identification of languages, themes, and content planning is done by MSKF and the cultural partner to ensure the target audience will be engaged and inspired to continue translating content and thereby ensure better representation of African languages online.

The WiR will facilitate relationships between MSKF and the wider Wikimedia community, while also providing support to event participants during and after AfroCuration events.

The project aims to:

- Train five cultural institutions on how to deliver AfroCuration events and thereby contribute to Wikimedia projects.
- Implement at least five AfroCuration events with identified cultural partners.
- Build the capacity of at least 300 new contributors to become knowledge producers and contributors to African languages on Wikipedia.

- Build the capacity of 20 movement organizers in the 10 target African languages to ensure post-event engagement of trained contributors.
- Create over 300 new articles on Wikipedia across nine African languages.
- Create at least one new African language on Wikipedia. This language must meet the criteria specified by the Wikimedia movement's language policies and the Wikimedia Incubator.
- Create opportunities to engage past participants of AfroCuration under the WAE programme.

Skills and knowledge we would like you to have:

- At least two years experience working in the Wikimedia movement.
- Experience working with digital or online communities or volunteer organizations.
- Strong interpersonal skills, respectful and inclusive nature towards other cultures.
- Ability to communicate clearly in English verbally and in writing.
- Experience communicating with a range of different stakeholders; from programme participants, to higher mid-level or senior management in partner organisations.
- The ability to teach and train in engaging ways.
- The ability to learn and teach technical skills.
- Experience doing writing, research, and translations.
- Experience in using technology, contributing to social media and online platforms.
- Organizational skills and experience implementing processes and structures to support organizational and collaborative projects.
- The ability to motivate and inspire others.
- Strategic thinking skills.
- Experience organizing volunteers and building organizational partnerships.
- Event organization and planning.
- Collaborative, team-work attitude.
- Understanding of the educational needs of the target group: young Africans aged 16–24. This would include how best to communicate with them and keep them engaged.
- Knowledge of the Wikipedia community and movement.

It would be even better if you had:

- An understanding of and empathy for Wikimedia and WAE's goals to help people and organizations build and preserve open knowledge to share and use freely.
- The ability to write and speak one or more African languages.
- The ability to communicate in French, Portuguese or Arabic.
- An understanding of issues related to copyright.
- Experience developing communities of practice.
- Experience using Wikimedia dashboard tools like tool forge, xtools, and the outreach dashboard.

What we would like you to do in the project:

Moleskine Foundation
Viale Piceno, 17
20129 Milano - Italy

Tel + 39 02 73952451
CF 97441680150
moleskinefoundation.org

Therefore, the job specifications of the WiR will be to serve as cultural and community liaison and support. S/he will:

- Act as a community liaison between AfroCuration alumni, the wider Wikipedia community, and MSKF.
- Participate in Wikimedia community spaces on behalf of MSKF to share best practices and seek opportunities for collaboration to grow the AfroCuration events.
- Organize AfroCuration events online and offline in partnership with cultural partners and Wiki chapters.
- Work with partners to identify AfroCuration themes and map content gaps for creating new articles.
- Set up Wikipedia dashboards for events to track engagement and contribution metrics.
- Create a localised or landing page for the project on Meta.wikimedia.org to ensure discoverability within the Wikimedia communities.
- Assist MSKF to develop content for an instruction kit for cultural partners wishing to implement AfroCuration.
- Support Wikipedia users before, during and after events to ensure smooth-running events, long-term engagement and content creation.
- Work within the Wikimedia community to identify and develop movement supporters.
- Support movement organizers to share best practice, encouragement and information on possible opportunities/events for the communities.
- Work with MSKF to develop a long-term engagement strategy to ensure processes continue beyond the project lifespan.
- Integrate projects into the Wikipedia community to ensure engagement beyond the funding period and role.
- Report to MSKF and WMF on project progress.

This position may be developed and incorporated into the WAE Programme as a long-term resource and knowledge and culture curator.

How to apply

Send a CV and covering letter explaining how you feel you could contribute to this exciting project to:

Papa Baiden

afrocuration@moleskinefoundation.org

Closing date: June 21, 2021

Moleskine Foundation
Viale Piceno, 17
20129 Milano - Italy

Tel + 39 02 73952451
CF 97441680150
moleskinefoundation.org